Welcome to CCEI959

Welcome to CCEI959: Legal and Regulatory Issues for Child Care Centers

Anyone involved in the professional child care industry must comply with certain federal, state, and local laws. From licensing procedures to abiding by civil rights and labor laws, directors and other center staff need to understand the laws and know where to go for advice. This course includes a basic summary of the lawmaking process at various levels of government in the United States, along with descriptions of important federal laws and recommendations for ensuring legal and regulatory compliance in multiple areas of center administration.

Course Objectives:

By taking notes on the handout and successfully answering assessment questions, participants will meet the following objectives as a result of taking this course:

- Identify the three basic branches of government
- Identify the differences between statutes, regulations, and guidelines
- Identify common licensing standards
- Summarize the purpose of the Americans with Disabilities Act
- Define important terms and practices associated with the Individuals with Disabilities Education Act
- Define the term mandated reporter
- Identify key aspects of federal civil rights legislation, labor laws, and other legal matters related to employment and business operations

References:


Internet Resources:

Americans with Disabilities Act: www.ada.gov

Individuals with Disabilities Education Act: www.idea.ed.gov/

Interview Questions:

Department of Labor: www.dol.gov

IDEA 35th Anniversary video: https://www.youtube.com/watch?v=hFtY4IDgOJs

Levels of the Law

What are the three branches of government?
What are *statutes*?

What are *regulations*?

What are *guidelines*?

**Licensing**

Why do states require centers to be licensed?

What are some of the potential harms to families and society as a whole when a child is injured in a child care center?

List common categories of licensing requirements:
Children and Families

What does ADA stand for?

What impact does ADA have on child care centers?

What does IDEA stand for?

What impact does IDEA have on child care centers?

What does FAPE stand for?

What is meant by the phrase least restrictive environment?

What is Child Find?

What is an IEP? Who develops it?

What does FERPA stand for and what is the purpose of this law?
What does CAPTA stand for and what is the purpose of this law?

What is a mandated reporter?

**Labor Laws**

Explain the general purpose behind each of the following laws and briefly explain the impact it can have on child care centers and/or staff.

**Civil Rights Act of 1964**

**FLSA**

**Equal Pay Act**

**FMLA**
OSHA

Other Relevant Laws

Briefly describe how the following areas of law can impact a child care center:

Tax Law

Insurance Requirements

Transportation

Why is it a good idea to establish personal connections with local regulators?